

Policy	Review Date	Fig HR	GPG	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec	Action
Category - Business Management																	
Code of Conduct Policy	Nov-24																
Complaints Policy	Apr-26																
Conflicts of Interest Policy	Jul-23	Reviewed 16/01/24	To review		■												
Decision Making Policy	Jul-23																Not within HR remit
Enter and View Policy	May-23																Not within HR remit
Enviromental Policy	Jul-23																Not within HR remit
Equality Diversity Policy	Mar-23	Reviewed 16/01/24	To review		■												
Escalation Policy	Jul-23																Not within HR remit
Governance Policy	Jan-25																
Homeworking Policy	Jan-24				■	■											is there a more up to date version?
Managing Organisational Change	Nov-24																
Personal Development and Appraisal Policy	Jan-25																
Recruitment Policy	Jul-24																
Volunteering Policy	Mar-22				■	■											
Category - Data and Comms																	
Confidentiality Policy	Dec-24																
Data Protection Policy	Dec-24																
Media Policy	Sep-23				■	■											
Social Media Policy	Sep-23				■	■											
Category - Disputes																	
Disciplinary Policy	Oct-23	Reviewed	10th Jan GPG	■	■												To be finalised once comments received
Grievance Procedure	Jan-24	Reviewed	10th Jan GPG	■	■												To be finalised once comments received
Whistleblowing Policy	Apr-26	Review in Feb to complete category				■											
Category - Financial																	
Expenses Policy	Sep-24																
Financial Controls Policy	Mar-24																Not within HR remit
Pay Review Policy	Jan-24	Reviewed	10th Jan GPG	■	■												To be finalised once comments received
Reserves Policy	Apr-24																Not within HR remit
Category - Leave and Absence																	
Absence Policy	Oct-23	Reviewed	10th Jan GPG	■	■												To be finalised once comments received
Annual Leave Policy	Jul-24	Review prior to GPC March 27th					■										
Bad Weather Policy	Sep-24	Review prior to GPC March 27th															
Toil Policy	Jul-24	Review prior to GPC March 27th															
Category - Family Friendly																	
Maternity		Review prior to GPC March 27th				■	■										
Paternity		Review prior to GPC March 27th				■	■										
Adoption		Review prior to GPC March 27th				■	■										
Statutory Leave (bereavement, dependant etc)		Review prior to GPC March 27th				■	■										
Shared Parental Leave		Review prior to GPC March 27th				■	■										
Category - Safety and Wellbeing																	
Alcohol and Drugs Policy	Sep-24							■	■								
Harrasment and Bullying Policy	Sep-24							■	■								
Health and Safety Policy	May-24							■	■								
Health and Wellbeing Policy	Jul-24							■	■								
Lone Working Policy	May-24							■	■								
Risk Management Policy	Dec-24							■	■								

GPC Meeting 27th March 2024

Safeguarding Adults Policy
Safeguarding Children Policy

Mar-24
Mar-24

Covid 19 Business Continuity Plan

Remove