Digital Engagement Officer Job Profile



Who we are and why we need you

We need you to join our energetic team to work with us to:

- Improve health, independence and well-being, through promotion of good engagement for people with health and care services
- Develop links to communities and to professional and voluntary stakeholders
- Deliver good services economically, being aware of value for money
- Increase our sustainability.

Healthwatch Cambridgeshire and Peterborough is the local statutory Healthwatch provider. We are the independent champion for people who use health and social care services in Cambridgeshire and Peterborough.

Our job is to make sure that those who run local health and care services understand and act on what really matters to people. We listen to what people like about services and what could be improved. We share what people tell us with those with the power to make change happen. We encourage services to involve people in decisions that affect them. We also help people find the information they need about services in their area.

We are looking for passionate and committed individuals to work with us to provide high quality Healthwatch services to the people of Peterborough and Cambridgeshire.

You will be responsible for coordinating and delivering a range of engagement activities with the general public and a range of stakeholders to collect feedback, public views and experiences of health and social care services.

What we need you to do

- Plan and deliver a range of community engagement activities across
 Cambridgeshire and Peterborough focussing on strategically determined areas.
- Make links and develop partnership approaches with other community and health and care organisations.
- Collect feedback from local communities, groups, organisation and individuals about local health and social care services.
- Work with others to ensure that seldom heard voices are represented.
- Work with communications colleagues to support social media platforms.
- Work alongside Healthwatch Cambridgeshire and Peterborough volunteers to deliver strategically determined plans of work.
- Attend meetings as requested, representing the voice of local consumers through the remit of Healthwatch Cambridgeshire and Peterborough.



This job Is ideal if you are motivated to

- Use your proven community engagement skills to support the development of the organisation and help to improve health outcomes for local people.
- Enjoy methodical, structured work
- Make a difference and see the impact of your work on other people's lives
- Work closely with colleagues to provide a seamless professional service
- Deal with constantly changing priorities

Experience and skills we need you to have

You will have

- A good understanding of how health and social care services are delivered
- An awareness of key local issues in health and social care
- Knowledge of the local voluntary and community sector
- Experience of maintaining a work or club social media profile and creating content using pictures, videos and words
- Understanding and use of community engagement techniques, especially in relation to engaging 'hard to reach groups'

Ideally, though not essential, you will also be able to demonstrate

- A good understanding of the remit of Healthwatch and importance of patient involvement mechanisms
- Evidence of continuing education and/or personal development

You will also need to demonstrate

- Excellent communication skills, both oral and written, and the ability to engage and build relationships with a range of stakeholders
- Computer literacy enabling the effective use of the Microsoft suite of packages and social media skills
- Energy and drive with a focus on delivery
- Excellent team collaboration skills, supported by practical experience
- Excellent interpersonal skills, which enable you to work effectively as part of a team
- Strong organisational and planning skills, the ability to prioritise in the face of competing demands
- The ability to attend meetings throughout the Cambridgeshire and Peterborough area
- An ability and willingness to undertake work outside of normal office hours to meet the needs of the business

You will need to be

- Approachable
- Trustworthy and confidential
- Passionate and committed
- Empathic, calm and patient
- Respectful
- Reliable
- Professional
- Commitment to excellence in customer service
- Commitment to equality, diversity and inclusion



Who you
will be
reporting
to

Join our enthusiastic and committed team - You will be managed by the Engagement Manager.

Working within a small organisation you have to be adaptable and flexible and happy to roll your sleeves up.

How we will reward you

1. Salary

Salary of circa £21,328 (pro rata); i.e. £12,105 for 21 hours per week.

2. Working Hours & Location

Working hours will be 21 hours per week. Working patterns to be agreed with your Manager so as to support the delivery of engagement activity. Some working outside usual office hours including weekend working will be required.

The normal place of work will be the Healthwatch Cambridgeshire and Peterborough Office, at The Maple Centre, 6 Oak Drive, Huntingdon. This post will require extensive travel across Cambridgeshire and Peterborough.

During working more than 6 hours/day, the post holder will take a 30-minute unpaid lunch break.

3. Annual Leave, exclusive of bank holidays

Pro-rata based on a full-time equivalent of 28 days per annum. Three of these days are to be taken between the Christmas / New Year period.

4. Pension

Healthwatch Cambridgeshire and Peterborough offer a defined contribution, Flexible Retirement Plan with TPT, formerly The Pensions Trust.

Healthwatch pays 8% of salary from first day of employment, staff can make voluntary contributions.

For more information visit http://www.tpt.org.uk/

5. Sickness

Healthwatch Cambridgeshire and Peterborough operates an occupational sick pay (OSP) scheme as follows: -

Within the first three months of employment Healthwatch Cambridgeshire and Peterborough will pay as normal for the first working week's absence, then revert to statutory sick pay (SSP)

During the first two years of service (but after three months) one month's full net pay, then 2 months' half pay, then reverting to SSP

After two years' service, two months' full net pay and 4 months' half pay, then reverting to SSP.



